

# NCCC Professional Development Days 2020

## Welcome

The Professional Development Committee schedules programs, which fulfill the following definition of Professional Development Days as defined in the Faculty Association Contract:

“Time for faculty to participate in individual or group activities intended to improve instructional subject area or professional competencies and to provide opportunities for professional growth and renewal.”

Below are detailed descriptions of the sessions available for your professional edification.

Time	Friday, January 10	Monday, January 13
8-8:50am	-You can't change the world! – Or CAN you? (D106B) -IRC Grant Presentations (8-9:50) (FRCAE)	
9-9:50am	-Ideas to Execution: Importance of College Collaboration (D106B)	-Mental Health First Aid in Higher Education (9am-5pm) (E102)
10-10:50am	-Online Learning Day (10-2:30) (D303) -Countdown to Retirement (FRCAE) -UB Nursing School Research (C209)	-Niagara Co. Civil Service (D106B)
11-11:50am	-Tomorrow in Focus: Saving for your ideal retirement (D106B)	-SEP 101- Refreshing on the Basics of SEP (A172)
12-12:50pm	-Escape Room Teaching Strategies (FRCAE)	-SEP 102- Advanced Skills, Tips, and Tricks of SEP (A172)
1-1:50pm	-SUNY Accessibility (1-2:30) (D107)	
2-2:50pm		-Your Blue Cross Blue Shield- Value Added Benefits (FRCAE)

Time	Tuesday, January 14	Wednesday, January 15
9-9:50am	-Active Shooter Report and Public Safety (FRCAE)	-Student Engagement Beyond the Classroom (FRCAE)
10-10:50am	-OER's in the classroom: A glance at how to begin (FRCAE) -Beginner Basics of Starfish (D109)	- <i>The Five Dysfunctions of a Team</i> (FRCAE)
11-11:50am	-Efficient Uses of Starfish That Can Save Faculty Time (D109) -Professional Dev. CPR/AED (CA101)	-3D Printing and Advanced Manufacturing (C231)
12-12:50pm	-Book Disc.: <i>The Aspern Papers</i> (FRCAE)	-Diversity and Inclusion Issues Panel (FRCAE)
1-1:50pm	-Your Life in Retirement (D106B) -Professional Dev. CPR/AED (CA101)	-The Ladies Who Walk (LIBRARY)
2-2:50pm	-Adobe Acrobat DC Essentials (D303)	-Wine Glass Painting (E120)
3-3:50pm		-Carol Jamieson Award Reception (FRCAE)

8:00 am to 8:50 am,  
D106B

**You can't change the world! – Or CAN you?**

Leadership is without a doubt, a broad topic. Do you consider yourself a leader? Do you ever find yourself questioning your purpose? Are you looking for ways to grow professionally, personally, and emotionally? If so, this workshop is for you! This workshop will help reinvigorate your desire to impact each and every student, colleague and person you cross paths with.

*Presenter:* Sabrina Faso

8:00 am to 9:50 am,  
FRCAE

**IRC Grant Presentations**

Each year, the Instructional Resources Committee awards grants to faculty members seeking to improve students' educational experiences through technological innovations. In this presentation, the 2019 winners will display their projects. Come to be inspired, to ask questions, and to congratulate the winners!

*Presenter:* Jim Murphy and the 2019 winners

9:00 am to 9:50 am,  
D106B

**Ideas to Execution: Importance of College Collaboration**

Stop working in a silo! NCCC is always looking for ideas and processes that will have a transformational impact on the college and community. How can we develop innovative ideas that meet a triple bottom line- revenue producing, and both community and people focused? This interactive, activity-driven presentation will illustrate campus-wide partnerships and stimulate ideas for collaboration, evaluation, and sustainability. Bring your suggestions and be ready to have your ideas heard!

*Presenter:* Karen Kwandrans

10:00am to 10:50 am,  
C209

**Impacting Our Community: Experience from the University at Buffalo School of Nursing**

Description: Nursing research has a tremendous influence on current and future professional nursing practice, thus rendering it an essential component of the educational process. This presentation will highlight research being led by the University at Buffalo School of Nursing, including inter-professional collaboration projects in research, education, and clinical practice that are impacting the entire Western New York Community. This project will also touch on the importance of exposing students to early research opportunities.

*Presenter:* Steven Lamkin

10:00 am to 10:50 am,  
FRCAE

**Countdown to Retirement**

Maximize your final years of investing by planning how much income you'll need, closing your retirement gap, knowing what risks your dollars face in the future, and learning how to keep your planning simple.

*Presenter:* Mark Wallace

## Online Learning Day

Please join us for our annual Online Learning Day. We have some great topics to cover and a faculty OER showcase as listed in the agenda below. The sessions are open to all faculty and staff. You can come to any one or more of the topics at the times listed below, but if you register for the whole day we will provide you lunch. [Registration](#) is required in order to receive lunch.

[Registration Form](#)

### Morning - 10:00am-12:00noon

10:00 am to 2:30 pm,  
D303

10:00 - 10:20 Ally update- accessibility course report  
10:20 - 10:40 Blackboard Attendance  
10:40 - 11:00 Tools/Link for 1st Day (How to Add the Tool Link for 1st day and instant access to course materials)  
11:00 - 11:15 Short Break  
11:15 - 11:30 New Online Learning Student Orientation & Video Series  
11:30-12noon Rubrics (learn how to make, deploy, and grade with a rubric)  
Lunch 12:00-12:30  
12:30-1:30pm OER Faculty showcase  
1:30-2:30pm Hands-on session to create a narrated welcome video for your online/hybrid course

*Presenters:* Lisa Dubuc and Donna Simiele

## Tomorrow in Focus: Saving for your ideal retirement

11:00 am to 11:50 am,  
D106B

This seminar will help you understand essential features of retirement investments, the benefit of time, and will guide you in starting to plan and save for retirement.

*Presenter:* Curtis Cluster, TIAA Financial Consultant

## Escape Room Teaching Strategies

12:00 pm to 12:50 pm,  
FRCAE

Escape rooms are a gaming adventure providing an interactive, fun group activity for layman consumer enjoyment purposes. This interactive group activity providing active engagement seemed like a natural fit for the classroom of learning. This concept was applied to the sophomore level nursing students. This teaching technique combined prior utilized teaching techniques of: case studies, audience response systems, and think, pair and share techniques. The new and innovative teaching method of the Escape Room was born. Please join me and I will share the Escape Room learning experience that the nursing students participated in in the Fall of 2019. I will also share insights as to the way that this was created. Please bring your phone for the activity!

*Presenter:* Julie Woodworth

1:00 pm to 2:30 pm,  
D107

### **SUNY Accessibility**

MS Office and Adobe Reader are the most commonly used productivity software on all campuses. This hands-on session will define inaccessible content and teach attendees quick easy ways to use tools that are present within MS Office and Adobe Reader, to check for accessibility issues and fix them. Demonstrations will include working with syllabus, MS Word documents created as course content, and PowerPoint presentations. Attendees will learn to use the right techniques to create accessible content within Office and convert them to PDF.

-Features of the Read&Write software present on campus computers will be demonstrated to convert scanned PDF to accessible/readable formats.

-The SUNY EIT committee has developed standards (<https://www.suny.edu/sunypp/docs/884.pdf>) for "Document content" and "Website content" accessibility. The standards will be used to determine the overlap of accessibility features and how learning about one standard can help with implementation of another.

*Presenter:* Sumana Silverheels

## **Monday, January 13th**

9:00 am to 5:00 pm,  
E102

### **Mental Health First Aid in Higher Education**

**\*Registration is required\* -Seating limited to 30**

College and university students have unique stress and risk factors related to the demands of school; balancing academic, social and employment responsibilities while being independent and away from family, friends and other supports- often for the first time. Statistics show that 75 percent of mental illnesses develop before age 25, making colleges ideal locations for early identifications. Training students, faculty and others in higher education settings how to recognize the symptoms of emerging mental illnesses or to assist young adults in a mental health crisis can help lessen the severity and impact of mental illnesses. Mental Health First Aid is a training designed to give people the skills to help someone who is developing a mental health problem or experiencing a mental health crisis. This course uses role-playing and simulations to demonstrate how to recognize and respond to the warning signs of specific illnesses. **\*Lunch will be provided\*** Rsvp to Maureen Winters [mwinters@niagaracc.suny.edu](mailto:mwinters@niagaracc.suny.edu)

*Presenter:* Compeer

### **Niagara Co. Civil Service**

10:00 am to 10:50 am,  
D106B

Shelley Pfeil, Personnel Technician; Malcolm Needler, Personnel Officer; and Rosemary Rausch, Senior Personnel Record Clerk will be here to help us better understand the Niagara County Civil Service process. Topics to be covered include job classes, appointment types, application process, testing-online portal, and the hiring process. Come and get all your questions answered!

*Presenters:* Shelley Pfeil, Malcolm Needler, Rosemary Rausch

### **SEP 101- Refreshing on the Basics of SEP**

11:00 am to 11:50 am,  
A172

If you are new to academic advisement or looking to refresh your Degree Works SEP skills, this session is for you! SEP is a tab in Degree Works that allows an advisor to outline recommended coursework for a student and a timeline of completion. Learn how to add courses to a student's plan, view an audit of the recommended courses against a student's major, add a RAP # and much more!

*Presenters:* Julie Schucker and Caitlin Wetherwax

### **SEP 102- Advanced Skills, Tips, and Tricks of SEP**

12:00 pm to 12:50 pm,  
A172

This session will cover tips and tricks learned from Fall 2019 SEP usage based upon feedback from academic advisors and students. Learn what to do if a student changes their major, how to inactivate an old plan and activate a new one, how to list electives for students, how to use program templates, and much more!

*Presenters:* Julie Schucker and Caitlin Wetherwax

### **Maximize your Health Insurance Wellness Benefits**

2:00 pm to 2:50 pm,  
FRCAE

Learn about all the free rewards, tools, resources, and programs that come with your BlueCross BlueShield health insurance plan.

*Presenter:* BC/BS Wellness Team

9:00 am to 9:50 am,  
FRCAE

**Active Shooter Report and Public Safety**

An update on the active shooter drill. He will also discuss lockdown and evacuation procedures and general public safety on campus.

*Presenter:* Ross Annable

10:00 am to 10:50 am,  
FRCAE

**OER's in the classroom: A glance at how to begin**

Professor Milazzo began using Open Educational Resources (OER's) in his classroom in Spring 2019. Since then he has increased the amount of classes he teaches that use OER's, and has saved students about \$15,000 in costs to textbook companies. This presentation is meant to give an insight as to how to begin, what types of resources are available, how it has affected my classes and my teaching and tips to make your own OER's.

*Presenter:* David Milazzo

10:00 am to 10:50 am,  
D109

**Beginner Basics of Starfish**

This session is perfect for the Starfish newbie or anyone that wants to get reacquainted with NCCC's Early Alert and Retention System! Learn how to navigate the system, search for students, raise notifications, read the student folder, and so much more. You will come out feeling more comfortable and motivated to help your students be successful!

*Presenters:* Dan Teichman and Lisa Dubuc

11:00 am to 11:50 am,  
D109

**Efficient Uses of Starfish That Can Save Faculty Time**

Avid Starfish user but want to do more? Starfish pessimist that thinks it's just "one more thing" on your to-do list? This session is for you! The Starfish Early Alert and Retention System actually makes your life easier by combining several processes into one piece of technology. Find out all of the information available to you in Starfish and the best ways to utilize all of the features included in the system.

*Presenters:* Dan Teichman and Lisa Dubuc

11:00 am to 11:50 am,  
CA101

**Professional Development CPR/AED**

This seminar will cover the basics of hands-only CPR for adults, children and infants. It will also cover Automated External Defibrillation, mouth-to-mouth breathing, and choking. This is meant to teach the basics to use on family and friends, and may save a life. It does not give any official certification as required for some jobs.

*Presenter:* Darwin Haseley

12:00 pm to 1:30 pm,  
FRCAE

**Book Discussion: *The Aspern Papers* by Henry James**

These days we hear much about work-life balance, but American professionals today are not the first to allow our work to take over our lives. *The Aspern Papers*, the gripping novella of obsession by Henry James, packs intrigue, an exotic locale, a driven protagonist, and a real-life mystery into a tight eighty pages. A fascinating counterpoint to the previously discussed *People of the Book* by Geraldine Brooks, James's short work will alternately warm and chill you as we head into winter.

*Presenter:* Suzanne Buffamanti

1:00 pm to 1:50 pm,  
D106B

**Your Life in Retirement**

People nearing retirement need advice and guidance on what to do with the money they have accumulated for retirement. They also need to know how to maximize their income resources without depleting their retirement accounts to help ensure a more fulfilling and enjoyable retirement journey. This workshop dives into these topics and will be open for questions.

*Presenter:* VALIC Representative

1:00 pm to 1:50 pm,  
CA101

**Professional Development CPR/AED**

This seminar will cover the basics of hands-only CPR for adults, children and infants. It will also cover Automated External Defibrillation, mouth-to-mouth breathing, and choking. This is meant to teach the basics to use on family and friends, and may save a life. It does not give any official certification as required for some jobs.

*Presenter:* Darwin Haseley

2:00 pm to 2:50 pm,  
D303

**Adobe Acrobat DC Essentials, polishing and perfecting your PDF files with this very resourceful tool**

In this session we will explore the valuable features of Adobe Acrobat DC and its ability to update and reformat the content stored in Portable Document formatted files. We will touch on Acrobat's ability to collaborate with other standard Microsoft Office applications in the creation of useful content.

*Presenter:* Bill Blenk

9:00 am to 9:50 am,  
FRCAE

### **Student Engagement Beyond the Classroom**

Sense of belonging is key to student success. There are many opportunities on this campus to become more connected with our students and help them engage starting with advising a student organization or student club, co-hosting events, using events as service learning or even volunteering at any Student Life event on campus. In this session we will go through how easy it is to become a part of these opportunities for faculty and staff to start engaging outside of the classroom and using them as a retention tool as well as a way to build interpersonal and leadership skills students need to be successful when transferring or obtaining their career goal.

*Presenter:* Heather Trumble

10:00 am to 10:50 am,  
FRCAE

### ***The Five Dysfunctions of a Team***

*The Five Dysfunctions of a Team* is a “business fable” by consultant and speaker Patrick Lencioni which describes the many pitfalls that teams face as they seek to “grow together”. The business team illustrated in the book struggles to accept responsibilities and come to any agreements, resulting in negative morale. Throughout the fable the five dysfunctions of their team become evident, i.e. absence of trust, fear of conflict, lack of commitment, avoidance of accountability and inattention to results. Join us for this workshop that provides exercises for the participants to facilitate positive change in building a stronger collective team. Copies of the Five Dysfunctions of a Team can be borrowed from FRCAE and should be read prior to the workshop. In addition, free audiobooks can be found on YouTube.

*Presenter:* Gail Tylec

11:00 am to 11:50 am,  
C229

### **3D Printing and Advanced Manufacturing**

Come and see the improvements to NCCC's 3D Printing Lab. A discussion and demonstration on how 3D printing works, how 3D files are created that are compatible to print, and how 3D printing is starting to migrate into advanced manufacturing. The discussion will also include opportunities for cross- collaboration with and NCCC degree program.

*Presenters:* Perry Schultz and Mark Voisinet

12:00 pm to 12:50 pm,  
FRCAE

### **Diversity and Inclusion Issues Panel**

A panel consisting of experienced NCCC faculty and staff members along with current NCCC students will be discussing their personal experiences regarding diversity and inclusion issues as well as different scenarios they have come across and had to manage during their career in higher education or during their student journey. The attendees of the session will be able to ask the panel questions about how they have dealt with certain situations/scenarios in the past and ask for the panelists for their guidance on how they can best manage diversity & inclusion situations that they are currently experiencing or may experience in the future.

*Presenters:* Jonathan Bellomo



1:00 pm to 1:50 pm,  
LIBRARY

### **The Ladies Who Walk**

We are fortunate on our campus to have connected buildings that make it possible to walk even in the worst winter weather. Scheduling workday walks before or after work, and during our lunch hours, is a part of our routine in the library. If you would like to join us on one or all of our walks this week, meet in the library on the main floor at 1:00 with your sneakers on! We will have our regular routes mapped out and will have the distances calculated for each walk. Jumpstart your wellness routine for the new year with us!

*Presenters:* Mary Beth Morse and Jeanne Tuohey

1:00 pm to 1:50 pm,  
FRCAE

### **Behind the Post**

Social media can skew our view of the relationships around us and, in some cases, influence our decisions to stay in unhealthy ones. Behind the Post is a short educational video followed by a discussion about healthy relationship behaviors and the role social media can play.

This workshop can also be incorporated into the classroom, or for student groups, in the same manner as it is facilitated in today's session.

*Presenter:* Janelle Ventura

2:00 pm to 2:50 pm,  
E120

### **Wine Glass Painting**

Join us for some light-hearted fun during the holidays. Michele Hamilton will be teaching a wine glass painting class. Each participant will get to paint their own wine glass with a personalized flair. You must sign up in advance so Michele can purchase the required supplies. \*Email Michele with your RSVP and drop off \$5 in her mailbox towards supplies.

*Presenter:* Michele Hamilton

3:00 pm to 3:50 pm,  
FRCAE

### **Carol Jamieson Award Reception**

Please join us as we recognize this year's Carol Jamieson award recipient, in recognition a colleague who exemplifies the characteristics of leadership and college service displayed by Ms. Jamieson over the course of her career.

*Presenters:* Jamieson Award Committee and the NCCC Faculty

**Thanks to everyone who participated in this year's Professional Development activities,  
and to the Professional Development Committee:**

**Faculty Senate Committee**

Elaine Beaudoin – Nursing and Allied Health (Co-Chair)  
Rebekah Keaton – Humanities and Social Sciences  
Pam Lange – Humanities and Social Sciences  
Marissa Pytlak-Surdyke – Business, Technology and the Arts  
Barb Ruppel – Henrietta G. Lewis Library  
Perry Schultz – Business, Technology and the Arts  
Christine Tirella – Science, Health and Mathematics (Co-Chair)  
Heather Trumble – Student Life  
Gail Tylec – FRCAE  
Brad Wingert – Academics Affairs  
Julie Woodworth – Nursing and Allied Health

**Support Staff to Professional Development Committee**

Cheri Dunn – Athletics/Science, Health and Physical Education and Recreation  
Erika Grande – Human Resources  
Liz Kline – Grants  
Gretchen Mittelstaedt – Student Services  
Natalie Pera-Baker – Admissions  
Maureen Winters – FRCAE  
Shelly Woodbury – Business Services